We believe access to energy and digital is a basic human right

Our generation is facing a tectonic shift in energy transition and industrial revolution catalyzed by accelerated digitization in a more electric world. For the first time in history, we can all participate in a step-change in efficiency and the rare opportunity to reconcile the paradox between progress for all, and a sustainable future for our planet.

Our business model

We are the most local of global companies with +135,000 colleagues, in +100 countries representing our diverse talents. 32% of our 2019 workforce were women.

Our industrial +80 smart factories and distribution centers deliver efficiency and productivity across our unique end-to-end supply chain to better serve customers. In 2019 EcoStruxure™ solutions reduced production downtime and quality issues by up to 15%.

Our innovation community of +1,100 certified R&D engineers are nurtured to fuel our innovation strategy. Schneider Electric holds more than 18,000 active patents and patent applications worldwide. +850 new patent applications on both our core and digital technologies filed in 2019.

We optimize our energy and resources across 230 ISO14001-compliant facilities and 193 sites committed to zero landfill waste. 50% of electricity from renewables in 2019. +97,000 tons of primary resource consumption saved with circular models.

We empower our +650,000-strong partner ecosystem to expand our coverage and we arm our +3,800 ecoXpert program partners to drive new digital business opportunities. We extend our sustainability excellence requirements to our suppliers representing EUR 12 billion in procurement volume.

Our financial growth, consistent margin improvement and disciplined capital allocation drives sustainable, positive free cash flows of EUR 3.5 billion.

Our unique way

Delivering strong growth (4.2%) from our portfolio of energy and automation solutions for efficiency and sustainability.

Energy Management

Adj EBITA margin

18.4%

We lead in delivering sustainability and efficiency in:

- Homes and buildings
- Data centers
Engage with our suppliers towards a net-zero supply chain.

Our sustainable value for all stakeholders

Focusing on the welfare of people
- We are committed to gender equality through equal opportunities for everyone, everywhere.
- 99% of our global workforce covered by our Gender Pay Equity Framework.
- We strive to guarantee the highest safety standards and eliminate workplace accidents.
- Medical incidents per million hours worked reduced to 0.79.

Achieving sustainability goals with customers
- We help customers reduce their CO2 footprint with EcoStruxure™ solutions and Energy & Sustainability Services.
- On average, businesses achieve 20% reduction in carbon emissions.
- We enable sustainable performance providing comprehensive environmental information for all eco-designed Green Premium™ offers.
- 55% of sales from Green Premium™ products in 2019.

Empowering underserved communities
- Our Access to Energy program supports training, entrepreneurship, startups and technologies for the world’s most energy-deprived populations.
- 246,268 underprivileged people received vocational training.

Prioritizing ethical partnership with suppliers
- As responsible corporate citizens, we uphold the highest standards of ethical business conduct to strengthen collective trust, cultivate long-term viability and comply with local regulation.
- 279 suppliers under Human Rights & Environment vigilance received specific on-site audits.

Delivering return and profits to shareholders
- Our business model delivers consistent, sustainable and strong financial performance and attractive returns.
- +54% share price growth
- EUR 53.2 billion market capitalization (December 31, 2019)
- Proposed dividend per share EUR 2.55, +8.5% vs 2018